

<b>Document Name:</b> Conflict Minerals Compliance <b>Document Number:</b> 2-7.4.2-3	<b>Date:</b> 11/22/13 REV B	<b>TL 9000 Element</b> 7.4
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1.0 PURPOSE:

To prevent the purchase of conflict minerals (tin, tantalum, tungsten and gold). Through working with our suppliers and having there agreements not to purchase from unknown sources.

2.0 SCOPE:

Applies to all board making materials used in Exeltech products.

3.0 RESPONSIBILITY AND APPROVALS

Purchasing is responsible to see that this procedure is followed.

4.0 DEFINITIONS

5.0 PROCEDURE

Due to concerns of conflict minerals we purchase our components from authorized, franchised or directly from component manufacturer's. All of our vendors are approved per the vendor approval process outlined in 2-7.4.2-1 Purchasing.

In the event that we have to purchase hard to find or obsolete parts we will use known suppliers and get confirmation of source of product.

3.1 REPORTING

Exeltech reports known violation of the conflict minerals provision, as appropriate, to internal departments, customer's, supplier's, and any criminal investigative authority.

6.0 RECORDS:

Our qualified vendors Conflict Minerals Policy's are kept on file.

7.0 REFERENCES:

- 2-7.4.2-1 Purchasing
- Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act
- Conflict Minerals Law